

	Builder		Shepherd		Prophet
	structural		human resources		political
Inspires action by	making decisions		empowering people		training and mobilizing collective action
					making meaning
Approach to leadership	complicated organizational theory		pastoral care		coalition-building and nonviolence
					homiletic approach, complex adaptive action
Emphasizes	roles and responsibilities		relationships		calling people into relationship with God, evangelism and mission
					vocabulary and stories
View of congregation	structure		community		circle of voices in restorative justice
					culture
Biblical precedents	Nehemiah, Jethro		Jesus as Good Shepherd		Micah, Jeremiah
					Nathan and David
Note: this chart began as an elaboration on the 4-frame theories of Bolman and Deal by Scott Cormode.	It has been expanded upon by Mary Hess, in the winter of 2022.				