

Community responses (12/5/19) to 1619 chapel

These proposals were transcribed from post-it notes following the chapel service and put into clusters as a way to start thinking about concrete follow-up. Please note that these are not listed in any order of priority, and we encourage you to think about other possible clusters.

Reparations: scholarships and stipends for African-American students and Native American students, establishing a significant endowment to support this action for years to come. Use endowment money built on wealth accumulated from Homestead Act to start non-profit center for healing justice.

Personal reparation: half of my college education was funded by inheritance gained in part by signing a racial covenant on the house that built familial wealth

Pay this same amount forward to fund the education of African-American students.

Create permanent signage to name the original inhabitants of the land the seminary resides on.

Create a Center for Healing named after Richard Wallace and / or Gordon Straw

Healing Center named after Straw and Wallace

Racism Recovery Groups

Examine my values, priorities, preferences, and practices to see where they can move(?) to come from or depend upon a system of white supremacy.

Create a place of learning to resist all racism in our church and country

Create Brave spaces for ongoing conversations on campus

To become a beloved community where all are welcomed as Christ.

Healing from Racial Trauma Groups: Affinity and Integrated

Re-evaluate my presence and the space I take up

Always listen

Read

Partner with local leaders in healing and anti-racism work

Advocate and change the way candidacy and Vision and Expectations affects those on the margins

Have the Division for Mission and Identity lead and learn and always be attending (or leading?) our work of Diversity, Inclusion, and Equity Certificate

International Scholar from regions we can learn from

Bring more diverse people to lead through continuing ed

Teach courses on MLK Jr and other significant theologians of African Descent

Enhance required readings in course!

Acknowledge all those who have led resistance to enslavement, racism and the oppression of all people.

Hire Black and Native Faculty to teach this horrid history

Teach our history in our churches so we know our true history, not the white washed one so many of our students hear.

Engage communities, advocate for justice, lift up voices of those from indigenous, black, native communities. Read and know the history from those whose communities are part of the story.

Commission liturgies that lead us in and are led by African American, Native and global voices and expressions of faith.

Search and find (and purchase) Altar clothes from many traditions

Praise, worship healing chapel services

Ecumenical/community prayer meetings

As people of color have been most victimized by sexual violence--set up advocate for acknowledging our sin

Loving support and help for families with young children, starting with prenatal health care

Get OFF this HILL and get into the community PARTNERSHIPS!!!

Organize to have at least one Luther community member at deportation court each Tuesday morning.

Acknowledge how people of color are disproportionately targeted by policing and incarceration, and rally white people to pay for bailing people out of jail so they can go back to their lives.

Hiring individuals based on qualifications -- irrespective of skin color or ethnicity.

Abdication of power

Vote. Vote. Vote.

Actually work to include all

Relinquish whites' grip on housing and control over affluent neighborhoods