

# Ground Rules Before Answering The Questions

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- Do not interrupt or speak when someone is answering the question
- Do not spend a lot of time asking individual questions, try to avoid if possible
- Keep the group on track with time
- For this exercise to work, we need folks to step out of their comfort zone and let their guard down a bit.

Before you answer the question in the first corner you go to, **EVERY** small group will start with the following questions:

1. What are your fears around talking about oppression, discrimination or race with people of the same identity/s of your own?
2. What about with those who do not have the same identity as yourself?  
(This question is important because there are some folks who feel that they don't want to be seen as having biases or that they have oppressed someone else.)