# Program Outcomes Worksheet – MDiv

**A. Graduates will form and lead Christian communities gathered around Word and Sacrament for bold participation in God’s mission.**

*For yourself:*

(1a) The ministry you lead will be rooted in God’s promised presence as the local community of faith gathers around Word and Sacrament.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2a) With new urgency you will recognize the Holy Spirit’s new opportunities for mission here in ever more diverse North American contexts.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(3a) You will understand the dynamics of systems and institutions and work creatively in the midst of them.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(4a) You will be able to lead through change and conflict, to foster healthy community, and to thrive in the midst of change yourself.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(5a) Trusting in the guidance of the Holy Spirit, you will not be afraid to admit failure, but will be eager and able to learn from mistakes.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will serve:*

(6a) The communities you lead will know themselves as communities that are created by the Holy Spirit around Word and Sacrament and sent by the same Spirit to serve and minister in God’s world.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(7a) You will be able to invite all people into Christ’s reconciliation and cultivate new communities of faith and love.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(8a) You will seek out opportunities for encounters and shared projects with neighbors that surround your faith communities.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(9a) You will help sinners and sufferers know that a Christian community is a gathering of forgiven sinners and healed saints.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(10a) You will foster communities in which Christian faith is active in love for one another and active for the sake of our neighbors, near and far.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**B. Graduates, together with the communities they lead, will read the Scriptures faithfully, critically, and imaginatively.**

*For yourself:*

(1b) You will deepen your knowledge of the Scriptures and be confident in your capacity to engage richly with their witness.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2b) You will understand the ways the Scriptures have been interpreted over the centuries and in various contexts, trusting that Christ is present in diverse contexts. This includes knowledge of ways Scripture has served as the church’s norm and knowledge of interpretations that the ecumenical church has both commended and rejected.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(3b) You will understand the significance of the ecumenical creeds and the confessions of the church for the ongoing interpretation of the Scriptures in changing contexts.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(4b) You will discern God’s life-guiding law and God’s life-giving promises for you, for others, and for God’s beloved creation.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(5b) You will be able to use a variety critical tools in order to read the Scriptures in all of their complexity and promise. Deep engagement with the Bible raises hard questions about God, life, death, meaning, ambiguity, identity, community, and about the Bible itself.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(6b) You will learn to be critical of too-easy answers and naive readings, recognizing the sometimes narrow perspectives that each of us brings to the text. The stories and characters of the Bible will help you see yourself, your neighbor, and your world differently.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(7b) You will discover new readings from diverse communities that enrich your imagination. You will learn how to enter a biblical passage with imagination so that the passage helps you reimagine life and faith in light of God’s word.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(8b) You will be able to host meaningful conversations around the Bible.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(9b) You will invite the communities you serve to have an imagination for their own lives and futures that their engagement with the Bible has helped to shape.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(10b) Through the fullness of the scriptural witness you will help others face times of meaninglessness and to rejoice in opportunities to find and make meaning.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(11b) You will invite people to approach the Scriptures with their own hard questions about God, life, death, meaning, ambiguity, identity, community, and the Bible itself.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**C. Graduates, together with the communities they lead, will confess the character, identity, and work of the Triune God in the world God loves.**

*For yourself:*

(1c) You will understand the Christian tradition’s witness to the Father, Son, and Holy Spirit and be able to think critically about that witness.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2c) You will gain confidence and wisdom to speak boldly when this witness is called for.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(3c) You will engage multiple voices from within the diverse traditions of the church and the wider culture as you teach, preach, and think about God.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(4c) While you will be able to use creedal and confessional theological language, you will also be able to speak plainly about God and God’s mission in a variety of contexts.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(5c) You will testify in God’s beloved world to the benefits of God’s love embodied in the life, death, and resurrection of Jesus Christ and to the past, present, and future activity of the Holy Spirit.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(6c) Your views of yourself will change and grow as you think more deeply about the life and work of God.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(7c) Your ministry will foster in people you serve an ability to speak meaningfully about their faith.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(8c) You will be able to help people come to faith in Jesus Christ.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(9c) The people you serve will be able to hear the groans of a broken creation and speak of God’s promise to meet us in our suffering and God’s work to redeem and renew a broken creation.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(10c) You will help them understand the meaning of Christ’s death and resurrection so that they can speak to their neighbors about Christian faith and joy.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**D. Graduates, together with the communities they lead, will live out their baptismal callings and nurture the ongoing life of faith, hope, and love.**

*For yourself:*

(1d) You will know what it means to live in God’s grace and to discern God’s call in your life.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2d) You will have faith practices that sustain you and ground you in Christian hope.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(3d) You will live your baptismal callings with maturity and integrity.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(4d) You will grow in judgment and wisdom, and will cultivate the self-differentiation needed to guide communities of faith in times of cultural change.

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| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(5d) Not only with words but also with your ethical and faithful living, you will bear witness to the God who loves faithfully, does justice, and acts in mercy, truth, and grace.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will serve:*

(6d) You will be able to recognize God at work in others and call forth the gifts of God in the people around you.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(7d) People in the faith community you serve will be able to speak about how their own callings—rooted in Baptism—are ways of loving God and their neighbors and about how those callings generate meaning in a post-Christian, multi-religious age.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |