Christian Public Leader in Context

Spring Term | SG502 | Hybrid Dates: February 8 – May 10, 2018

Professor: Mary E. Hess **Office:** GH 107

E-mail: mhess@luthersem.edu Phone: 651-641-3232

Website: meh.religioused.org

Contextual leadership: David Scherer, dscherer002@luthersem.edu

COURSE DESCRIPTION

Christian Public Leadership in Context

This course will explore Christian Public Leadership by attending to leadership *in the midst of particular communities and their distinct contextual realities*. In this course students will expand their leadership capacity by leading and being in dialogue with a particular ministry context. With this ministry context as their primary conversation partner students will critically reflect on themselves as leaders, discover the communal nature of leadership, and develop their own leadership practices. Particular attention will be given to praxis, contextualization, integrative approaches to ministry, and competencies connected to student's concentration. Each of the four sections will focus on a particular topic. Section two's topic is: *Being Public Leaders in a Public Church*. *Half course (.5)*

Learning Objectives:

- Students will **participate in and lead action-reflection praxis** as they critically reflect upon how close listening to self and context inform the ways in which they witness to God's activity in the world.
- Students will develop the capacity to contextualize theology, theory, and practices of ministry within a particular community.
- Students will integrate theology, theory, and practices of leadership in a particular community.
- Students will describe their intellectual and vocational formation as a theologian in context.
- Students will begin to develop **competence in leading ministries** in their area of concentration.

Students will deepen their understanding of themselves as Christian public Leaders, be
able to critically reflect on themselves as leaders, and inhabit reflective and spiritual
practices of a lifelong learner.

Reading (required):

- A. Farber-Robertson, *Learning While Leading: Increasing Your Effectiveness in Ministry*, (Rowman&Littlefield, 2000).
- B. Baldwin and A. Galloway, eds. *Living Water: Living Stories, African American Women and their Biblical Stories* (CreateSpace, 2014).
- MJ. Leddy, Ministry That Transforms: A Contemplative Process of Theological Reflection (Liturgical Press, 2009). [Only a brief excerpt is required, which will be available for free in moodle.]

Supplemental reading (if desired):

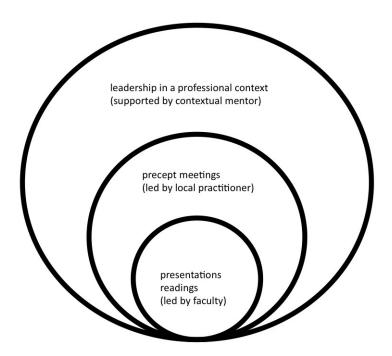
- Callahan, Sharon Henderson. 2013. *Religious Leadership: A Reference Handbook.* Los Angeles: SAGE reference.
- Flooding, Matthew, ed. 2017. *Engage: A Theological Education Toolkit*. New York: Rowman & Littlefield.
- Howell, Brian M., and Jenell Williams. Paris. 2011. Introducing Cultural Anthropology: A Christian Perspective. Grand Rapids, MI: Baker Academic.
- Keifert, Patrick R. 1992. Welcoming the Stranger: A Public Theology of Worship and Evangelism. Minneapolis: Fortress Press.
- Moe-Lobeda, Cynthia D. 2004. *Public Church: For the Life of the World.* Lutheran voices; Lutheran voices. Minneapolis, MN: Augsburg Fortress.
- Smith, David. 2009. *Learning from the Stranger: Christian Faith and Cultural Diversity.* Grand Rapids, Mich.: William B. Eerdmans Pub. Co.
- Volf, Miroslav. 2011. A Public Faith: How Followers of Christ Should Serve the Common Good. Grand Rapids, Mich.: Brazos Press.

COURSE SCHEDULE

Monthly flow for our learning together

Each month there will be a shared presentation/lecture which will be available both in person and through live streaming. (For students who are in a difficult time zone, or have competing work commitments, these presentations will be recorded). My goal is for this presentation to open up themes for our work together, and to offer resources which can be drawn on throughout the rest of the month. There will also be a small group precept that you will participate in six times during the semester, giving you an opportunity to explore questions and ideas in a smaller, more intimate setting. Finally, you are required to choose a specific professional context in which you will provide leadership every week based on a contextual learning agreement (for most students, this will take place in a congregational setting). This is an essential requirement of this

course, because it will give you a place in which to explore and practice leadership with the support of a local mentor.



As with the other semesters of CPL, this class seeks to develop your capacity for leading amidst complexity. In particular this course seeks to develop your phronesis or "practical knowledge and judgment derived from experience in practice." Drawing on research from the Learning Pastoral Imagination Project (Scharen and Campbell-Reed, 2015), we attend to leadership formation that is integrative, embodied, and relational; spiritual formation that opens oneself in community to the presence and power of God; and vocational formation that is grounded in action-reflection shared collaboratively with local congregations and other gatherings.

We seek to support your development of "meta-cognition," a specific way of learning to reflect upon practice in self-directed and community-focused ways. In doing so we have chosen to use a grading scale which is Pass/Fail for all students. Passing the course requires satisfactorily completing all requirements of the course.

Date	Topic	Presentation	Precept goals	Assignments	Question to ponder
February	The public	What are some	February 15 th or	+ Please read the	What compelling
	nature of	challenges of	16 th : Use the	Farber-Robertson	and/or conflictual
Lecture is	leadership	engaging faith	"covenant of	book this month.	public issue do I want to
February	in faith	in public ways?	presence" available	+ Learning	write a case about and
8 th			at moodle to arrive	agreements are	reflect upon in faith
			at a group	due Feb 12	over this semester?
Precept			agreement for how		(choose a case focus
groups			you will deepen		which can be explored
meet			your learning with		in your specific learning
February			each other over the		context)
15 th or			semester. Use this		
16th , and			conversation as a		
then			time of		
again			introduction (or re-		
February			introduction) of		
22 nd or			each other.		
23rd					
			February 22 nd or		
			23 rd : Begin to		
			explore an incident		
			that would make a		
			good case story for		
			you to reflect upon		
			the rest of the		
Mayah	M/h a is year.	\\/hat aan :t	semester. March 8 th or 9 th :	. Diagon road tha	M/hat has been man
March	Who is my neighbor?	What can it mean to take	Share an initial	+ Please read the Baldwin/Galloway	What has been my experience of conflict,
Lecture is	Heighbor:	this question	draft of your case	book.	and how does that
March 1		(who is my	story/study; start to	+ Write an initial	shape my ideas,
IVIAI CII I		neighbor?)	lift up	case story/study,	feelings, and actions in
Precept		seriously,	biblical/theological	due March 28 th to	relation to my
groups		grounded in	resonances	the professor	neighbor? Are there
meet		biblical,	resonances	the professor	implications of this
March 8 th		theological,	March 22 nd or 23 rd :		reflection for my case?
or 9 th ,		and contextual	Begin to help each		What biblical stories
NOT on		observations?	other do "double-		shape my imagination
March		observations:	loop learning" with		in my case, or can
15-16,			your case		contribute to
and then			story/study		challenging my current
meet					understanding of this
again					case?
March					
22 nd or					
23 rd					
NOT on					
		i	i	1	i e e e e e e e e e e e e e e e e e e e
29-30					

April culture and culture and culture and culture and challenges of having a attention to intercultural and group and group identities? April 12th or 13th, and group and group are deprecept on April 12th or 13th, and group are deprecept on April 13th, and group are deprecept on						
meet 12th opersonal experiences and group experiences and group experiences contribute to making meeting as a precept on April 26h or 27th May Who am I as a Christian public leader? There are no precept mond May There are no precept mond May May 3 There are no precept mond May May 3 There are no precept mond May May 3 There are no precept mond May There are no precept meetings in May May 3 There are no precept mond May There are no precept mond May There are no precept mond May There are no precept meetings in May May 3 There are no precept meetings in May There are no precept meetings are these understandings embodied in my practices of prayer and reflection? How are they embodied – or contested or resisted – in my primary organizational gatherings or	Lecture is April 5 th	culture and the challenges of	consequences of having a dynamic understanding	Consider what close attention to intercultural engagement	sure you have taken the IDI survey and engaged in a one-	encounters exist in my immediate learning and living spaces? How do these encounters
May Who am I as a wo or three key biblical and public leader? There are no precept meetings in May In May Who am I as a wo or three key biblical and public leader? There are no precept meetings in May May 3 words and precept meetings in May May 6 mil two or three key biblical and theological understandings embodied in my practices of prayer and reflection? How are they embodied — or contested or resisted — in my primary organizational gatherings or	meet April 12 th or 13 th , not on April 19- 20, and have a final meeting as a precept on April		ways do personal experiences and group experiences contribute to making meaning around both personal and group	April 26 th or 27 th : Share what you have learned about yourself from the IDI, and help each other to think about the impact of that learning for your work in	one of our many IDI qualified interpreters before this month is over + Add to your case study from your reflection	-
Contexts:	May Lecture is May 3 There are no precept meetings	as a Christian public	two or three key biblical and theological understandings that shape my vocation as a Christian public leader? How are these understandings embodied in my practices of prayer and reflection? How are they embodied – or contested or resisted – in my primary organizational gatherings or	· •	due May 11 th + Final contextual assessments are due May 18 th + However graduating seniors must hand in both by	Christian public leader? In what ways has my semester of experience in this context reshaped my response to this
			contexts?			

ASSIGNMENTS

LEADERSHIP IN A PARTICULAR MINISTRY CONTEXT

You need to volunteer (or work for pay, if appropriate) a minimum of **5 hours a week or 20 hours a month** in a specific ministry context. Knowing that your current leadership capacity and experience with various role responsibilities will vary, you need to create a learning agreement with your CPL mentor which clarifies expectations and sets learning goals for the semester. Part one of your final project will be a significant case study which you will develop both in your precept and in your learning context over the course of the semester. Part two of that project will be a reflection on your learning based on the learning goals you set out in this initial learning agreement and your growing ability to engage in double-loop learning (cf. Farber-Robertson). If you do not already have a professional context in which you are currently leading you need to contact David Scherer in the Contextual Learning office for assistance as soon as possible, and definitely prior to February 8th. **Your initial learning agreement will account for 20% of the course and is due to the CL Office on February 12th.**

PARTICIPATION IN MONTHLY CLASS SESSIONS AND PRECEPTS

You will participate in monthly class sessions live in person or via video streaming (or if necessary, watch the recorded version) to learn about the topic for that month. These sessions introduce significant content, and it is important that you attend this session (or watch the recorded version) before each scheduled precept. You will also participate in six precept sessions over the course of the semester (in person or online) where you will engage in spiritual practices, discuss the topic for the month and present your case studies. (See more on the case studies below.) Engagement with monthly class sessions and precepts accounts for 30% of the course.

DEVELOPMENT OF A SPECIFIC CASE STORY

Early in the semester you will draft a case story which is based in your ministry context, and which follows the outlines of the case study process in the Farber-Robertson book. This story will form the basis of much of the ensuing discussion in your precept group, as you and your peers learn how to embody reflective practice in a professional setting. A first draft of this case story will be due to the professor on March 28th, and a final version will be due at the conclusion of the course. We will offer you a template for this case, and the two books that are required reading will resource your work with it.

In CPL 1 you were introduced to Osmer's 4-part hermeneutic for practical theology: What happened? (descriptive - empirical), Why did it happen? (interpretive), What should happen? (normative), and What's next? (pragmatic). In this semester of CPL2 you will build on that hermeneutic by deepening your awareness of the cultural elements of the descriptive-empirical, and by adding a layer of spiritual awareness for transformed action (cf. Leddy). Your initial case study, submitted at mid-term (March 28th) accounts for 15[%] of the course.

PERSONAL LEADERSHIP DEVELOPMENT TOOL

Each section of the Christian Public Leader in Context course offers students a chance to engage with a specific leadership development tool as part of your personal and professional formation. Engaging with this tool is an opportunity for reflecting on your own formation and leadership in relation to the topics of this particular section of CPL. Insights from this process should be integrated into both your case study and your final paper. The tool for this course is the Intercultural Developmental Inventory (IDI). More details will be given in class. Taking the inventory and having it interpreted accounts for 5% of the course, and both the inventory and the interpretation with a qualified interpreter (cf. David Scherer for details) must be completed by the end of April.

CONTEXTUAL ASSESSMENT

At the close of the semester you need to revisit your learning agreement with your CPL mentor, and then fill out the online contextual assessment template. This is due May 18^{th} (unless you are a graduating senior, and then it's due May 7^{th}). This assessment accounts for 15% of your grade.

FINAL COURSE SUBMISSION

At the conclusion of the course you will hand in a case study resourced with "double-loop learning" (cf. Farber-Robertson), with reflection upon your current state of intercultural competence, with a clear statement concerning what you believe it means to be a Christian public leader, and with a few specific plans for how you plan to grow into such leadership. This case study needs to follow the format we give to you, and should be no more than 10 pages in length. It should also reflect your responses to the feedback offered to you in relation to this case study at mid-term. Note, however, that since various drafts of your case will be engaged in precept over the course of the semester, and your conversation with both the IDI interpreter and your CPL mentor will be a significant part of this final paper, this assignment should feel more like an integration than a new assignment. Your final case study, due May 11th accounts for 15% of the course.

GRADING

This is a pass/fail course.

A word on grading. As noted above, this course is pass/fail. To pass the course, you must meet the basic expectations of all the assignments. While there are no formal research papers in this course, your writing should be free of grammatical errors and any sources should be cited properly. Assignments will be returned and judged "not completed" if sources are not cited and/or grammatical errors are problematic. Late assignments will be accepted only if you receive permission in advance and make alternative arrangements with me before the due date. Please note the rubric below for specific elements necessary.

RUBRICS FOR ASSIGNMENTS

Initial learning agreement due February 12th

	Not Observable - 1	Observable – 3	Exceptional - 5
Followed guidelines for learning goals	Did not follow the learning agreement guidelines	Followed guidelines for specifying learning goals	Exceeded expectations for articulating learning goals
Submitted on time	Submitted the agreement late	Submitted agreement (signed by contextual supervisor) on time to the CL office	Submitted the signed agreement early
Wrote in a clear and coherent manner	Writing was not grammatically correct and/or incoherent	Agreement was clear, and written in a grammatically appropriate way	Exceeded expectations by writing in an engaging and thoughtful manner
Percentage of course			20

Participation in class/precepts

- ar are parties in crase	· a. t.e.patieri iii eiaee/ pi eeepte				
	Not Observable - 1	Observable – 3	Exceptional - 5		
Spiritual Formation	Did not engage in spiritual practices with precept group	Participated Regularly in spiritual practices with precept group	Participated, led, and engaged others in spiritual practice(s).		
Discussion Prompt from Lecture/Reading	Did not engage in discussion	Satisfactorily participated in precept discussion.	Exceeded expectations in precept discussions by drawing others' into discussion as well.		

Precept Paper	Did not present	Presented precept papers	Exceeded expectations by
	precept papers	to group and satisfactorily	presenting precept papers
	or follow	addressed key	and engaging others in
	guidelines	areas/guidelines	action/reflection praxis.
Percentage of course			30

Initial Case Story/study due March 28th

	Not Observable - 1	Observable – 3	Exceptional – 5
Engagement with "What	Did not describe the	Offered some	Provided a robust
Happened?"	context of what	description of what	description of what
	happened.	happened.	happened.
Engagement with "Why	Did not offer any	Offered some	Provided a robust
did it happen?"	theoretical input on	theoretical insight into	theoretical
	why the situation	why the situation	understanding of why
	happened.	happened.	the situation happened.
Engagement with "What should be happening in light of Scripture and its Witness?"	Did not connect situation with Scripture or theological concepts.	Offered some insights into the situation from Scripture and/or theological lens.	Provided robust insight into situation from Scripture and/or theological lens.
Engagement with "What's next?"	Did not articulate any next steps.	Offered some possibilities for taking action in this situation.	Provided multiple and varied possibilities for taking action in this situation.
Engagement with	Did not integrate	Offered some insights	Deeply engaged
lecture/reading material.	lecture/reading	from lecture/reading	lecture/reading material
	material into	material into reflection.	in reflection.
	reflection.		
Percentage of course			15

Work with the IDI must be completed by April 30th

	Not Observable - 1	Observable – 3	Exceptional - 5
Took the assessment on time	Did not take the assessment	Took the IDI assessment on time	Took the IDI early in the semester
Reflected on the assessment with the CL office	Did not meet with the CL office about the IDI	Met with the CL office to review the IDI assessment	Met with the CL office to review the IDI assessment, and in addition, met with the ongoing IDI reflection group on campus
Used learnings from the assessment in final case story/study	Did not include learning from the IDI in final case story/study	Used learning from the IDI in final case story/study	Exceeded expectations by writing in an engaging and thoughtful manner about learning from the IDI applied to the case story/study
Percentage of course			5

Graduating seniors: please note that all of your final assignments are due May 7th.

Case story/study final version due May 11th

,, , ,	Not Observable 1		Eventional E
	Not Observable - 1	Observable – 3	Exceptional - 5
Engaged Readings	Did not engage any of	Engaged some of the	Demonstrated a robust
from Course	the course readings in	course readings in their	understanding of how the
	their understanding of	understanding of the	course readings impacted
	the public nature of	public nature of	their understanding of the
	Christian public	Christian public	public nature of Christian
	leadership.	leadership.	public leadership.
Demonstrated	Did not articulate	Articulated an	Articulated an
competency in	theological and/or	understanding of the	understanding of the
understanding the	theoretic concepts	public nature of church	public nature of church
public nature of church	related to the public	using theological or	integrating theological
theologically and	nature of church.	theoretical concepts.	and theoretical concepts.
theoretically			
Engaged Personal	Did not engage	Had some engagement	Engagement with the
Leadership	personal leadership	with the leadership	personal leadership
Development (IDI) in	development tool (IDI)	development tool (IDI)	development tool (IDI)
their understanding of	in their understanding	in their understanding	and how it offers new
themselves as a leader.	of themselves as a	of themselves as a	insights into their
	leader.	leader.	understanding of
			themselves as a leader,
Demonstrated ability	Did not demonstrated	Demonstrated some	Demonstrated a robust
to reflect and assess	ability to reflect and/or	ability to reflect and/or	ability to reflect and
their personal	assess their	assess their	assess their person
competencies related	competencies related	competencies related	competencies related to
to the public nature of	to leading in a public	to leading in a public	leading in a public church.
church.	church.	church.	
Percentage of course			15

Contextual assessment due May 18th

	Non-observable-1	Observable-3	Exceptional-5
Participation in CPL Site	Did not meet minimum attendance requirement (5 hours/week) at CPL site.	Met minimum attendance requirement but fell short of robust engagement at CPL site.	Met attendance requirement and had robust engagement at CPL site.
Meeting with CPL Mentor	Did not meet minimum meeting requirement with CPL Mentor (one meeting/month)	Met minimum meeting requirement with CPL Mentor but did not engage beyond.	Met minimum meeting requirement with CPL Mentor and initiated additional meetings as well

Learning	Did not complete learning	Completed learning	Met all basic requirements
Agreement	agreement on time and/or	agreement on time, met	for learning agreement and
	meet minimum requirement	minimum requirement	exhibited an ability to
	of 3 goals.	of 3 goals but does not	reflect critically and
		engage critically and	reflectively on ministry in
		reflectively on ministry.	robust ways.
Contextual	Did not submit on time	Completed on time, but	Met all basic requirements
Assessment	and/or mentor did not fill out	with minimal or no	for reflection and exhibited
	agreement and/or did not	critical and reflective	an ability to reflect critically
	engage critically and	engagement on ministry	and reflectively on ministry
	reflectively on ministry in light	in light of vocational	in robust ways in light of
	of vocational calling.	calling.	vocational calling.
Percentage of			15
course			

POLICIES OF LUTHER SEMINARY

ADA Compliance Statement

Reasonable accommodation will be provided to any student with a disability who is registered with the Student Resource Center and requests needed accommodation. If you are a student with a disability (e.g., physical, learning, psychiatric, vision, hearing, etc.) and think that you might need special assistance or accommodation in this class or any other class, please contact the Director of the Student Resource Center or contact your instructor directly.

Academic Honesty

Members of the Luther Seminary community are expected to conduct themselves responsibly and honestly in academic matters. Cheating and plagiarism are serious offenses against this expectation and are subject to disciplinary action.

If instances of cheating or plagiarism are detected, one of the disciplinary actions shall follow: either the instructor records a failure for the assignment or examination, or the instructor records a failure for the course. In either case, the instructor shall bring the matter to the Office of the Academic Dean and the Office of the Dean of Students, and the question whether further disciplinary action should be considered will be determined in consultation with the instructor, the Office of the Academic Dean, and the Office of the Dean of Students. See the current Student Handbook for more details on this matter.

Plagiarism

"Plagiarism is the dishonest act of presenting the words or thoughts of another writer as if they were your own.... If you quote from anything at all...you must put quotation

marks around it, or set it off from your text. If you summarize or paraphrase an author's words, you must clearly indicate where the summary or paraphrase begins and ends.... In every instance you must formally acknowledge the written source from which you took the material." [Quoted from James A. W. Heffernan and John E. Lincoln, Writing: A College Handbook (New York: W. W. Norton, 1982), p.457.]

Some examples of plagiarism could include:

- Copying from a source text (whether online or offline) without proper acknowledgment.
- Turning in another student's work with or without that student's knowledge.
- Copying materials word-for-word from a source text, supplying proper documentation, but leaving out quotation marks.
- Paraphrasing materials from a source text without appropriate documentation.
- Turning in a paper copied from a website.
- Recycling your own work from a previous assignment, without permission of the instructor or proper citation

If instances of cheating or plagiarism are detected, one of the disciplinary actions shall follow: either the instructor records a failure for the assignment or examination, or the instructor records a failure for the course. In either case, the instructor shall bring the matter to the Office of the Academic Dean and the Office of the Dean of Students, and the question whether further disciplinary action should be considered will be determined in consultation with the instructor, the Office of the Academic Dean, and the Office of the Dean of Students. See the current Student Handbook for more details on this matter.