**Program Outcomes and competencies: Master of Arts in Congregational Mission and Leadership (CML)**

**A. CML graduates will have a critical understanding of God’s Trinitarian mission in the world from biblical and theological perspectives.**

*For yourself:*

(1a) You will engage the wide biblical witness to the triune God’s creative, redemptive, and sanctifying work.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2a) You will become conversant with the insights of a variety of theologians who interpret this work from multiple perspectives and within different historical settings so as to be able to articulate a faithful, nuanced, and critically-informed theology of mission.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will lead?*

(1a) You will help those communities attend faithfully to God’s presence and movement in their lives and in the world.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2a) You will increase their capacity to become fluent with the Christian tradition’s witness to the triune God’s life and mission so that they may more fully interpret and participate in that mission.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**B. CML graduates will be able to form and lead communities in visionary and imaginative participation in God’s mission in the world.**

*For yourself:*

(1b) You will be equipped to cultivate new expressions of Christian community and to renew existing ones in the power of the Holy Spirit.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2b) You will recognize the dynamics of community formation and transformation and be able to confidently lead communities through change and conflict for the sake of God’s mission.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(3b) You will help communities discern God’s vision and calling for their common life.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will serve?*

(1b) Those communities (whether new or existing) will recognize their identity and life as grounded in God’s love for the world.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2b) They will be communities of ongoing discernment oriented toward the neighbor, willing to take risks and innovate for the sake of bold proclamation and service.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**C. CML graduates will have a critical understanding of leadership and the development of one’s own gifts for leadership in particular ministry contexts.**

*For yourself:*

(1c) You will become knowledgeable of key insights from the social science literature on organizations and leadership and be able to affirm and critique that literature theologically.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2c) You will develop a working theology of leadership that will inform your own ministry.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(3c) You will discern your own gifts in relationship to others in the body of Christ.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will serve:*

(1c) These communities will experience you as a differentiated leader who encourages, equips, and empowers others for ministry.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2c) You will be able to contextualize your understanding of leadership so that the communities you serve will discover and develop their own gifts for leadership.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**D. CML graduates will be able to tell the gospel story vibrantly in particular ministry contexts and through different practices of ministry.**

*For yourself:*

(1d) You will be fluent with the good news of God in Jesus Christ and passionate about its proclamation.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2d) You will recognize that such proclamation requires deep listening to the neighbor and that faithful witness to the gospel takes different forms in different times and places.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will serve:*

(1d) These communities will hear the gospel proclaimed holistically through your life and ministry.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2d) You will be in their midst as a living ambassador of God’s reconciliation of the world in Christ who help them learn and proclaim the good news in their daily lives.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

**E. CML graduates will develop the ability to engage social scientific research for interpreting contexts for participation in God’s mission in the world.**

*For yourself:*

(1e) You will draw on the wisdom of a variety of methods for attending to particular communities for the sake of leadership, witness, and service.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2e) You will learn to use ethnographic, demographic, and other sociological research tools in order to understand more deeply the life and realities of people in local churches and neighborhoods.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

*For the communities you will serve:*

(1e) You will be equipped to lead those communities in exploring deeply who they are in relationship to their neighbors.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |

(2e) You will help them face the challenges and opportunities that exist in proclaiming the gospel and serving others in today’s diverse, pluralistic world.

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| Score: | Possible evidence: |
| ☐ Unfamiliar  ☐ Growing edge  ☐ Relatively strong  ☐ Competent |  |